PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 2158

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	$pprox$ 2022 calendar year, or tax year beginning $APR \perp$, 2022 and $pprox$	ending M	AR 31, 2023								
3 c	heck if pplicabl	C Name of organization		D Employer identific	cation number							
	Addre chang	Audubon Society of New Hampshire										
	Name chang	Doing business as		02-60053	22							
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number (603)224-9909								
	Final return termin			4 044 005								
	ated ∏Amen	City or town, state or province, country, and ZIP or foreign postal code Concord, NH 03301		G Gross receipts \$								
H	⊒return ∏Applic	concord, Nii 03301		H(a) Is this a group re for subordinates								
	tion pendir	same as C above		H(b) Are all subordinates in								
I T	ax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	1								
	Nebsit		J ULI	1	If "No," attach a list. See instructions Group exemption number							
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: NH							
	art I	Summary			<u> </u>							
		Briefly describe the organization's mission or most significant activities: Our	missio	n is to pro	tect New							
Activities & Governance		Hampshire's natural environment for wild										
ern?	2	eck this box if the organization discontinued its operations or disposed of more than 25% of its net assets.										
žove				3	16							
<u>ھ</u>		Number of independent voting members of the governing body (Part VI, line 1b)			16							
ies		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			50							
ĭį		Total number of volunteers (estimate if necessary)			2214							
Act		Total unrelated business revenue from Part VIII, column (C), line 12			46,161.							
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	······		45,161.							
		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-	Prior Year 1,864,284.	Current Year 2, 207, 833.							
ne	1	Contributions and grants (Part VIII, line 1h)		479,941.	445,515.							
Revenue		Program service revenue (Part VIII, line 2g)		605,021.	199,239.							
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		75,304.	114,565.							
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,024,550.	2,967,152							
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.							
		Benefits paid to or for members (Part IX, column (A), line 4)		39,617.	61,959.							
ω		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,064,793.	1,288,958.							
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	·····	0.	0.							
per		Total fundraising expenses (Part IX, column (D), line 25) 268,00	04.	-								
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		862,839.	871,072.							
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,967,249.	2,221,989.							
	19	Revenue less expenses. Subtract line 18 from line 12		1,057,301.	745,163.							
ces		·		ginning of Current Year	End of Year							
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		20,426,605.	20,725,286.							
JOBS ASS	21	Total liabilities (Part X, line 26)		940,669.	983,045.							
		Net assets or fund balances. Subtract line 21 from line 20		19,485,936.	19,742,241.							
	art II	Signature Block										
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is							
rue,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	lich preparer	nas any knowledge.								
2;	_	Signature of officer		I Date								
Sigi		Douglas Bechtel, President		_ 410								
Her	e	Type or print name and title										
		Print/Type preparer's name Preparer's signature		Date Check	PTIN							
Paid	i	Connor Smart	N/0	1/16/24 if self-employe	P02285543							
	- oarer	Firm's name Baker Newman & Noyes		Firm's EIN 0	1 0 1 0 1 7 0 1							
-	Only	Firm's address P.O. Box 507		, , , , , o Ent								
	•	Portland, ME 04112		Phone no. (2	07)879-2100							
Max	the II	RS discuss this return with the preparer shown above? See instructions		<u> </u>	X Ves No							

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Our mission is to protect New Hampshire's natural environment for
	wildlife and people. We accomplish this by: 1) Environmental
	Education, 2) Conservation Science, 3) Environmental Policy and 4)
	Land Management and Stewardship.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	NH Audubon operates three nature centers: McLane (Concord), Massabesic
	(Auburn), and Paradise Point (Hebron). These centers serve as the
	focal points for the majority of our environmental education and
	outreach programming. Visitors can experience a variety of interactive
	nature displays along with live animal exhibits. These experiences are
	aimed at increasing awareness and understanding about New Hampshire's
	flora and fauna while highlighting the role humans play in protecting
	them. Surrounding the Centers are walking trails for the public to
	enjoy.
	enjoy.
	/gamtimus d in datail on gabadula o
	(Continued in detail on Schedule O)
4b	(Code:) (Expenses \$ 609,997. including grants of \$ 0. (Revenue \$ 225,271.)
	NH Audubon owns and manages a variety of properties that help preserve
	and protect the natural beauty, health, and habitat of its community.
	The Organization's sanctuaries protect several unique natural
	communities that include rare plants, birds, mammals, pollinators and
	other threatened natural wildlife. NH Audubon's land stewardship covers
	every county in New Hampshire, with habitats ranging from northern peat
	bogs to coastal salt marshes, and from high elevation spruce forests to
	Appalachian oak-hickory forests, with much more in between.
	(Continued in detail on Schedule O)
4c	(Code:) (Expenses \$ 515,972 • including grants of \$ 0 •) (Revenue \$ 0 •)
	NH Audubon is active in conservation science and environmental policy
	issues. Our conservation science work includes research, monitoring,
	and management of New Hampshire's wildlife, with a particular focus
	species of concern. While many of our projects do focus on birds, our
	work goes well beyond avian species. For example, recent studies
	performed or supported by NH Audubon have included bats, dragonflies,
	butterflies, and turtles. We are active in helping to implement the
	exciting MOTUS tracking system, with our partners in the northeast,
	which provides a system to monitor migration patterns for a variety of
	aerial wildlife, ranging from birds to bats to butterflies along with
	other wildlife species.
	(Continued in detail on Schedule O)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,356,847.
	Form 990 (2022)
	See Schedule O for Continuation(s)

Page 3 Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space. Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 Х 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Х

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

	1990 (2022) Audubon Society of New Hampshire 02-600	<u> 5322</u>	P	age 4
Pa	rt IV Checklist of Required Schedules (continued)		1	l
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			\ _{3,7}
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
ZI	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٦,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
20	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		 ^
34		34		Х
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		Ш
		1	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1	기		
	Effect the flumber of Forms W-2d included of line 1a. Effect-0-11 flot applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

Audubon Society of New Hampshire Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 50								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b	Х						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other $\frac{1}{2}$									
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X					
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A				37					
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с							
6a										
	any contributions that were not tax deductible as charitable contributions?		6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		۵.							
-	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).	wisse provided to the power?	7-	х						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set		7a 7b	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		70							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?	•	70		Х					
ч	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	7с		21					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		Х					
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization.		7 6		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
_			8							
9	Sponsoring organizations maintaining donor advised funds.									
а	Did in the second secon		9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a							
		12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	المدا								
_	organization is licensed to issue qualified health plans	13b								
C 140	Enter the amount of reserves on hand	13c	140		X					
14a		le O	14a 14b		- 22					
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		140							
IJ	excess parachute payment(s) during the year?		15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.		i J							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х					
.0	If "Yes," complete Form 4720, Schedule O.		10							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities								
-	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17							
	If "Yes," complete Form 6069.									

232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 16			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NH			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finaı	ncial	
_	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Laura Smith - (603)224-9909			
	84 Silk Farm Road, Concord, NH 03301			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	/da	Posit (do not check n box, unless per- officer and a dir					Reportable	Reportable	Estimated
	hours per	box				is bot	h an	compensation	compensation	amount of
	week		cer an	a a a	irecto	or/trus	itee)	from	from related	other
	(list any hours for	director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	5	stee			ısatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		yee	эшре		1099-NEC)		and related
	below	Individual trustee	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Insti	Officer	Key	High	Pr			
(1) Douglas Bechtel	40.00	1						100 006		10 500
President	1 00			Х				102,286.	0.	12,508.
(2) Sylvia Bates	1.00	١								_
Board Member	1 00	Х						0.	0.	0.
(3) Alexandra Breed	1.00	١								_
Board Member	1 00	Х						0.	0.	0.
(4) Mavis Brittelli	1.00	ļ ,,								_
Board Member	1 00	Х						0.	0.	0.
(5) Dan Divis	1.00	Į.,								_
Board Member (start 10/22)	1 00	Х						0.	0.	0.
(6) Paul Doscher	1.00	x							0.	0
Board Member	1.00	^						0.	0.	0.
(7) Bill Dumont	1.00	x						0.	0.	0.
Board Member (start 10/22) (8) Susan Goodwin	1.00	^						0.	0.	0.
Board Member	1.00	X						0.	0.	0.
(9) Betsy Janeway	1.00	^						0.	0.	•
Board Member	1.00	X						0.	0.	0.
(10) Jason Morse	1.00	122							0.	•
Board Member	1.00	x						0.	0.	0.
(11) Paul Nickerson	1.00							-		
Board Member		X						0.	0.	0.
(12) Beverly Shadley	1.00							-		
Board Member		X						0.	0.	0.
(13) Tom Lee	4.00							-		-
Chair (end 10/22); Board Member		X		х				0.	0.	0.
(14) Nisa Marks	4.00									
Chair (start 12/22)		X		х				0.	0.	0.
(15) Charlie Nims	2.00									
Vice Chair		Х		х				0.	0.	0.
(16) David Silk	2.00									
Treasurer		Х		Х		L	L	0.	0.	0.
(17) Susan Martin	2.00									
Secretary		Х		Х				0.	0.	0.

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rait V	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, and	d Hi	ighe	st C	ompensated Employe	es (continued)				
	(A)	(B)	(C)						(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Э	Es	stimate	: d
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensati		an	nount	of
		week (list any	\vdash	CCI ai	la a a	1) i i us		from	from relate			other	
		hours for	Individual trustee or director						the organization	organizatior (W-2/1099-MI			pensa om the	
		related	3e or 0	stee			ısatec		(W-2/1099-MISC/	1099-NEC			anizati	
		organizations	truste	al trus		yee	mper		1099-NEC)		,	_	d relat	
		below	idual	Institutional trustee	er	Key employee	Highest compensated employee	Jer	,			orga	anizatio	ons
		line)	Indi	Insti	Officer	Key	High emp	Former						
1b Su	btotal								102,286.		0.	1	2,5	
c To	tal from continuation sheets to Part VI	I, Section A							0.		0.			0.
	tal (add lines 1b and 1c)								102,286.		0.	1	2,5	08.
	tal number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	0,000 of reportat	ole			1
COI	mpensation from the organization												Yes	No
3 Dic	d the organization list any former officer,	director trust	ee k	KEV (emp	love	e o	hia	nhest compensated emr	olovee on			163	140
	e 1a? If "Yes," complete Schedule J for s	•		•		•		_		•		3		Х
	r any individual listed on line 1a, is the su													
an	d related organizations greater than \$150	0,000? <i>If</i> "Yes,	" co	mpl	ete S	Sche	edule	J f	for such individual			4		Х
5 Dic	d any person listed on line 1a receive or a	accrue compe	nsat	ion 1	from	any	/ unr	elat	ed organization or indiv	idual for services	S			
	ndered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch ,	pers	son .					5		X
	B. Independent Contractors									*				
	implete this table for your five highest co e organization. Report compensation for	-	-								mpens	ation	rrom	
- 110	(A)	trie caleridar y	cai	criui	ng v	VILII	OI W	<u> </u>	(B)	year.		((2)	
	Name and business	address	N	INC	3				Description of s	services	С	ompe	nsatio	n
								\dashv						
	tal according to a final according to the second se	and the state of t	-4.11		-1.1	41.	"		Labarra Vicibi					
	tal number of independent contractors (i 00,000 of compensation from the organi		IOT III	rnite	a to	tno (se II: 0	stec	above) who received h	nore tnan				

Form 990 (2022) Audubon
Part VIII Statement of Revenue

		Check	if Schedule O	conta	ins a res	ponse	or note to any lin	ne in this Part VIII			
							,	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt		Revenue excluded
									function revenue	business revenue	from tax under sections 512 - 514
σω					- 1.	1					0000010 0 12 0 1 1
			campaigns			+					
윤리			ip dues)	121,901.				
ŁŚ,	•	c Fundraisino	g events		10	:					
후	(d Related org	ganizations		10	ı					
ä,s		e Governmer	nt grants (conti	ributio	ons) 1 6	,	5,965.				
is	1	f All other con	tributions, gifts,	grants	s, and						
돌림			unts not included				2,079,967.				
ا وَظِ			ibutions included in			\$	25,645.				
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add			~ ·· <u></u> s		,	2,207,833.			
<u> </u>		ii iotai./taa	iiiics ia ii				Business Code	_,,			
.	•	- Congonita	tion contra	a t a			541900	225,271.	225,271.		
Program Service Revenue	2 6								· · · · · · · · · · · · · · · · · · ·		
ne P	'	b Programs	and events				611600	220,244.	220,244.		
n S	•	c									
ĕ ā	•	d									
δ.	(e									
<u>-</u>	1	f All other pr	ogram service	reven	ue						
	9	g Total. Add	lines 2a-2f					445,515.			
	3										
		3 Investment income (including dividends, interest, and other similar amounts)						140,249.			140,249.
	4		m investment o					, .			, -
	5										
	3	noyaities .		·····	(i) R		(ii) Personal				
	_			₋	- ''		``'				
			s	6a		,919.					
		b Less: renta		6b		,479.					
	(c Rental inco	me or (loss)	6с	8 (,440.					
	•	d Net rental i	ncome or (loss) <u></u>				80,440.		46,161.	34,279.
	7 :	a Gross amou	nt from sales of	l L	(i) Secu	ırities	(ii) Other				
		assets other	than inventory	7a	1,205	,021.	12,500.				
	ı	b Less: cost o	or other basis								
ne		and sales ex	penses	7b	1,158	,531.	0.				
ther Revenue			ss)	7c		,490.					
Ę				-				58,990.			58,990.
ē			ne from fundraisi			····	<u> </u>	,			
GH	0 (iig ovo	•						
١		including \$		Bara d	01						
			ns reported on		,						
			18								
			t expenses								
	•	c Net income	e or (loss) from	fundr	aising e	/ents					
	9 8	a Gross inco	me from gamin	ıg acti	ivities. S	ee					
		Part IV, line	19			9a					
	ı	b Less: direc	t expenses			9b					
		c Net income	e or (loss) from	gamir	ng activi	ties					
			s of inventory,								
			nces			10a	64,719.				
			of goods sold								
							•	31,494.	31,494.		
\dashv		U INGLIIICUITE	الانتاا (ددنا ان د	saies	or inver	LOIY	Business Code	31,171.	51,151.		
sn		- Tnaurar-	0 0104m-					2 621			2 621
ee ee		a Insurance	e Claims				524298	2,631.			2,631.
llar /en	ı	b					<u> </u>				
Miscellaneous Revenue		c									
≅¯			venue								
	(2,631.			
	12	Total revenu	ue. See instructio	ons .				2,967,152.	477,009.	46,161.	236,149.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

ρ.	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	61,959.	61,959.		
4	Benefits paid to or for members	01,333.	01,939.		
5	Compensation of current officers, directors,	114,794.	69,831.	26,512.	18,451
_	trustees, and key employees	114,794.	09,031.	20,312.	10,431
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	984,692.	588,138.	229,890.	166,664
7	Other salaries and wages	904,034.	J00,130.	449,030•	100,004
8	Pension plan accruals and contributions (include				
^	section 401(k) and 403(b) employer contributions)	102,674.	54,845.	33,816.	14,013
9	Other employee benefits	86,798.	51,181.	22,910.	12,707
10	Payroll taxes	00,190.	JI, 101 •	44,910.	14,101
11	Fees for services (nonemployees):				
	Management	220.		220.	
b	Legal	28,033.		28,033.	
	Accounting	20,033.		20,033.	
	Lobbying				
	Investment management fees	54,192.		54,192.	
f	Other. (If line 11g amount exceeds 10% of line 25,	34,132.		34,1321	
g	column (A), amount, list line 11g expenses on Sch 0.)	74,218.	13,031.	57,620.	3.567
12	Advertising and promotion	7,059.	3,145.	1,071.	3,567 2,843
13	Office expenses	106,713.	45,442.	24,849.	36,422
14	Information technology	20,007.	14,448.	1,099.	4,460
15	Royalties	20,0070	22,2200		-,
16	Occupancy	165,856.	164,379.	1,477.	
17	Travel	29,764.	26,600.	1,913.	1,251
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,272.	2,643.	2,021.	4,608
20	Interest	37,332.	_, -,	37,332.	-,
21	Payments to affiliates	,			
22	Depreciation, depletion, and amortization	195,508.	195,508.		
23	Insurance	72,041.	4,272.	66,793.	976
24	Other expenses. Itemize expenses not covered	=, ===	-, - : - :		
-7	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	Conservation programs	60,715.	58,655.	18.	2,042
b	UBI taxes	7,372.	,	7,372.	,
c	Provision for bad debt	2,770.	2,770.	, -	
d		= ,	= , • •		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,221,989.	1,356,847.	597,138.	268,004
26	Joint costs. Complete this line only if the organization	, ==,,,,,,	, ,	, ====	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Pa	πx	Balance Sheet					
		Check if Schedule O contains a response or note to	o an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			936,616.	1	1,502,780.
	2	Savings and temporary cash investments			1,493,556.	2	1,029,519.
	3	Pledges and grants receivable, net				3	795,092
	4	Accounts receivable, net			103,738.	4	59,269
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan					
		controlled entity or family member of any of these				5	
	6	Loans and other receivables from other disqualified	d per				
		under section 4958(f)(1)), and persons described in		6			
ţ	7	Notes and loans receivable, net		F		7	
Assets	8	Inventories for sale or use			33,250.	8	43,288
ĕ	9	5			48,248.	9	42,924
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D1	0a	14,231,811.			
	b	Less: accumulated depreciation	0b	3,292,897.	10,999,612.	10c	10,938,914
	11	Investments - publicly traded securities		1,933,951.	11	1,715,234	
	12	Investments - other securities. See Part IV, line 11		1,331,000.	12	1,331,000	
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			3,546,634.	15	3,267,266
	16	Total assets. Add lines 1 through 15 (must equal li			20,426,605.	16	20,725,286
	17	Accounts payable and accrued expenses			89,585.	17	119,283
	18	Grants payable				18	
	19	Deferred revenue		104,137.	19	143,674	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Par				21	
S	22	Loans and other payables to any current or former	offic	er, director,			
≝		trustee, key employee, creator or founder, substan	itial c	contributor, or 35%			
Liabilities		controlled entity or family member of any of these	pers	ons		22	
_	23	Secured mortgages and notes payable to unrelated	d thi	rd parties	686,531.	23	663,199
	24	Unsecured notes and loans payable to unrelated the	hird _l	parties		24	
	25	Other liabilities (including federal income tax, payab	bles	to related third			
		parties, and other liabilities not included on lines 17	7-24)	. Complete Part X			
		of Schedule D			60,416.	25	56,889
	26	Total liabilities. Add lines 17 through 25			940,669.	26	983,045
w		Organizations that follow FASB ASC 958, check	her	e X			
če		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			3,206,542.	27	3,652,234
Ä	28	Net assets with donor restrictions			16,279,394.	28	16,090,007
Ĕ		Organizations that do not follow FASB ASC 958	, che	eck here			
F		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or equip	omer	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income	me,	or other funds		31	
Š	32	Total net assets or fund balances			19,485,936.	32	19,742,241.
	33	Total liabilities and net assets/fund balances			20,426,605.	33	20,725,286.

Pa	rt XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI									
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,96 ,22						
2	Protal expenses (must equal Part IX, column (A), line 25)									
3	Revenue less expenses. Subtract line 2 from line 1									
4	1.0									
5	Net unrealized gains (losses) on investments	5		-48	8,8	58.				
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,									
	column (B))	10	19	,74	2,2	41.				
Pa	rt XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII					X				
					Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a								
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?			2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s,							
	consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the									
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule	Ο.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	dit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b						

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization Audubon Society of New Hampshire 02-6005322 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support					_	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	, fourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stor	here					<u></u>
	ction C. Computation of Publ					1 1	
	Public support percentage for 2022 (14	<u>%</u>
	Public support percentage from 2021						%
16a	33 1/3% support test - 2022. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the c	•		•		•	
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact					VI how the organiz	zation
	meets the facts-and-circumstances to						
b	10% -facts-and-circumstances tes						10% or
	more, and if the organization meets the						
40	organization meets the facts-and-circ						
18	Private foundation. If the organization	n did not check a	pox on line 13, 16	oa, 160, 1/a, or 17	b, check this box		
						Scheaule A	(Form 990) 2022

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,360,920.	1,082,453.	1,022,986.	1,864,284.	2,207,833.	7,538,476.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the	010 706	021 110	705 630	500 570	477 000	
	organization's tax-exempt purpose	910,796.	831,110.	785,639.	500,579.	477,009.	3,505,133.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,271,716.	1,913,563.	1,808,625.	2,364,863.	2,684,842.	11,043,609.
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	27,105.	39,033.	48,491.	77,704.	67,358.	259,691.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b	27,105.	39,033.	48,491.	77,704.	67,358.	259,691.
	Public support. (Subtract line 7c from line 6.)						10,783,918.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	2,271,716.	1,913,563.	1,808,625.	2,364,863.	2,684,842.	11,043,609.
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	119,792.	120,846.	89,638.	199,222.	174,528.	704,026.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	119,792.	120,846.	89,638.	199,222.	174,528.	704,026.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	3,393.			39,715.	46,161.	89,269.
12	Other income. Do not include gain or loss from the sale of capital	0,020					
	assets (Explain in Part VI.)				5,836.	2,631.	8,467.
	Total support. (Add lines 9, 10c, 11, and 12.)	2,394,901.	2,034,409.	1,898,263.	2,609,636.	2,908,162.	11,845,371.
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	ion,
0-	check this box and stop here						<u></u>
	ction C. Computation of Publ						01 04
	Public support percentage for 2022 (I		•	.,,		15	91.04 %
	Public support percentage from 2021					16	92.20 %
	ction D. Computation of Inves			10 1 (0)			5.94 %
	Investment income percentage for 20					17	
	Investment income percentage from 2					18	, -
198	33 1/3% support tests - 2022. If the						7 is not
L	more than 33 1/3%, check this box a 33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che	-					
20	Private foundation If the organization			•		ŭ	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9c		
10a		
10b		

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
á	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
k	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Se	ction B. Type I Supporting Organizations	<u> </u>		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
Ŭ	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
· a		•		
k				
		structio	ns)	
2	Activities Test. Answer lines 2a and 2b below.	oti dotio	Yes	No
-			100	
•	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
k				
•	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
ı	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Sche	edule A (Form 990) 2022 Audubon Society of New	Hamps	hire	02-6005322 Page 6
Pa				<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explair	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete	Sections A through E	<u>.</u>
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3	4		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

5

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

5

6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	Section D - Distributions Current Year						
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported					
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	าร	3			
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	ne organization is responsiv	е				
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2022 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022		
1	Distributable amount for 2022 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2022 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2022						
а	From 2017						
b	From 2018						
С	From 2019						
d	From 2020						
e	From 2021						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2022 distributable amount						
i_	Carryover from 2017 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2022 from Section D,						
	line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2022 distributable amount						
c	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2022, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2022. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2023. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
a	Excess from 2018						
b	Excess from 2019						
c	Excess from 2020						
d	Excess from 2021						
е	Excess from 2022						

Schedule A (Form 990) 2022

Part VI

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

0000

Employer identification number

2022

OMB No. 1545-0047

Audubon Society of New Hampshire 02-6005322 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$______\$

year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Audubon Society of New Hampshire

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 375,574.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 350,989.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 239,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and Zir + +	\$ 117,240.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$0,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Audubon Society of New Hampshire

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 38,262.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 27,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ <u>25,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$ <u>25,180.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Audubon Society of New Hampshire

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$ 20,459.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$ 17,934.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$ <u></u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$	Person X Payroll

Audubon Society of New Hampshire

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$12,829.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	- Training duding to the state of the state	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Audubon Society of New Hampshire

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$10,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	Name, address, and ZIF + +	\$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$9,950.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$9,400.	Person X Payroll

Audubon Society of New Hampshire

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$7,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	Nume, address, and Zir + 4	\$ 7,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	Name, address, and ZIF + 4	\$ 7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$5,965.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$5,024.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Audubon Society of New Hampshire

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,000.	Person X Payroll

Audubon Society of New Hampshire

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Audubon Society of New Hampshire

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
20	Publicly traded securities	_	
			05/23/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
36	Publicly traded securities	_	
			12/09/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
002452 11 1			Sahadala P (Farm 000) (0000)

Employer identification number Name of organization 02-6005322 Audubon Society of New Hampshire Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4) (5) or (6) organizations: Complete Part III

Name of orga				Emp	oloyer identification number	
Audubon Society of New Hampshire Part I-A Complete if the organization is exempt under section 501(c) or is a section 52				02-6005322		
Part I-A	Complete if the org	janization is exempt un	der section 501(c)	or is a section 527	organization.	
1 Provide	a description of the organiz	ration's direct and indirect polit	ical campaign activities	in Part IV		
		ures			\$	
		gn activities				
Part I-B	Complete if the org	janization is exempt un	der section 501(c)	(3).		
1 Enter the	e amount of any excise tax	incurred by the organization un	nder section 4955		\$	
2 Enter th	e amount of any excise tax	incurred by organization mana	gers under section 4955	5	\$	
		n 4955 tax, did it file Form 472				
					Yes No	
b If "Yes,"	describe in Part IV.	janization is exempt un	dor postion 501(a)	eveent coetion FO1	(0)(3)	
		•		•		
		d by the filing organization for sization's funds contributed to a	•		Φ	
	0 0		•		\$	
		s. Add lines 1 and 2. Enter here			Ψ	
					\$	
4 Did the	filing organization file Form	1120-POL for this year?			Yes No	
		nployer identification number (I				
•	,	tion listed, enter the amount pa	9 9		•	
	· ·	omptly and directly delivered to		•	rate segregated fund or a	
political	action committee (PAC). If	additional space is needed, pro	ovide information in Part	IV.	1	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political	
				filing organization's funds. If none, enter -0-	contributions received and promptly and directly	
				Turido. Il riorio, oritor o	delivered to a separate	
					political organization. If none, enter -0	
					ii none, enter o .	
-						
			1	1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Schedule C (Form 990) 2022

2a Lobbying nontaxable amountb Lobbying ceiling amount(150% of line 2a, column(e))

c Total lobbying expenditures

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2022 Audubon Society of New Hampshire 02-600532

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.			(a)		o)
			No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X	4.	- 640
	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		1:	5,640
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?		Х	1.	- 640
j	Total. Add lines 1c through 1i			1:	5,640
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F01/a	\/E\\		
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	ne prior yea	ar? 3)(5), or se		e 3, is
2 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ne prior yea on 501(c "No" Of	ar? 3)(5), or se R (b) Par		e 3, is
2 3 Pai	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	ne prior yea on 501(c "No" Of	ar? 3)(5), or se R (b) Par		e 3, is
2 3 Pai	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	ne prior yea on 501(c "No" Of	ar? 3)(5), or se R (b) Par		e 3, is
2 3 Pai	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ne prior yez on 501(c "No" Of	ar? 3)(5), or se R (b) Part		e 3, is
2 3 Pai 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	ne prior yea on 501(c "No" Of	ar? 3 (5), or se R (b) Pari		e 3, is
2 3 Pai 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	ne prior yea on 501(c "No" Of	ar? 3 (5), or se R (b) Pari		e 3, is
2 3 Pai 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	ne prior yea on 501(c "No" Of	17: 3 (5), or sea (b) Pari 1 2a 2b 2c		e 3, is
Pau 1 2 a b c	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	ne prior yea on 501(c "No" Of	17: 3 (5), or sea (b) Pari 1 2a 2b 2c		e 3, is
1 2 a b c 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ne prior yea on 501(c "No" Of cal	17: 3 (5), or sea (b) Pari 1 2a 2b 2c		e 3, is
1 2 a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year?	ne prior yea on 501(c "No" Of cal	17: 3 (5), or sea (b) Pari 1 2a 2b 2c		e 3, is
2 3 Par 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the except does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions	ne prior yea on 501(c "No" Of cal	17: 3 (5), or sea (b) Part 2a 2b 2c 3		e 3, is
2 3 Par 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions **Total Complete if the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions	ne prior yea on 501(c "No" Of cal	2a 2b 2c 3	t III-A, lin	e 3, is
2 3 Pai 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions tiv Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ne prior yea on 501(c "No" Of cal	2a 2b 2c 3	t III-A, lin	e 3, is
2 3 Pai 1 2 a b c 3 4 5 Pai	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions **Total Complete if the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions	ne prior yea on 501(c "No" Of cal	2a 2b 2c 3	t III-A, lin	e 3, is
Provvinstri	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? Taxable amount of lobbying and political expenditures. See instructions tiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	ne prior yea on 501(c "No" Of cal cess political	ar? 3 (b), or sea (b) Pari 2a 2b 2c 3 4 5	and 2 (See	e 3, is
Provvinstri	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditures next year? Taxable amount of lobbying and political expenditures. See instructions tiv Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	ne prior yea on 501(c "No" Of cal cess political	ar? 3 (b), or sea (b) Pari 2a 2b 2c 3 4 5	and 2 (See	e 3, is
Par 5 Par Frov	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? Taxable amount of lobbying and political expenditures. See instructions tiV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	ne prior yea on 501(c "No" Of cal cess political olist); Part	2a 2b 2c 3 ll-A, lines 1	and 2 (See	e 3, is
1 2 a b c c 3 4 Provinstri Pa:	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? Taxable amount of lobbying and political expenditures. See instructions tiv Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information. The time-to-time volunteer board and environmental potential part time-to-time volunteer board and environmental part time-to-time volunteer board and environmen	ne prior yea on 501(c "No" OF cal cess political olist); Part	ar? 3 (b), or sea (b) Parise 2a 2b 2c 3 II-A, lines 1	and 2 (See	e 3, is

Part IV Supplemental Information (continued)						
Additionally, employees of the Organization may assist in the						
preparation of testimony for state legislative hearings on bills of						
interest, and may assist in communications with congressional						
delegation members and their staff regarding issues of concern to the						
Organization's exempt mission.						
The amount reported on this Schedule C (\$15,640) is provided for						
transparency purposes and is the Organization's best estimate for the						
reasonable cost of staff-time spent on such lobbying and advocating for						
environmental and conservation causes.						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Audubon Society of New Hampshire

Employer identification number 02-6005322

Pai	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lir		imilar Funds or	Accounts.	Complete if the		
	organization answered Tes off offinisse, Fartiv, in	(a) Donor advised	funds	(b) Funds and	d other accounts		
1	Total number at end of year	()		· /			
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets hel	d in donor advised fu	ınds			
	are the organization's property, subject to the organization's	-			Yes No		
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor of						
	impermissible private benefit?				Yes No		
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, Part I	V, line 7.			
1	Purpose(s) of conservation easements held by the organizat						
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a his	torically impor	tant land area		
	X Protection of natural habitat		Preservation of a cer	rtified historic	structure		
	X Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribu	tion in the form of a				
	day of the tax year.				at the End of the Tax Year		
а	Total number of conservation easements				29		
b	Total acreage restricted by conservation easements				2,640.00		
С	Number of conservation easements on a certified historic str			2c	<u> </u>		
d	Number of conservation easements included in (c) acquired	- · · · · · · · · · · · · · · · · · · ·			0		
•	historic structure listed in the National Register			2d	-		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or to	erminated by the orga	anization durin	g tne tax		
4	Number of states where property subject to conservation as	soment is leasted	1				
4 5	Number of states where property subject to conservation ea Does the organization have a written policy regarding the pe		on handling of				
3	violations, and enforcement of the conservation easements i				X Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting,		d enforcing conserva				
Ū	70	Training of violations, are	a critorollig cortociva	ation cascinon	s during the year		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enf	orcing conservation	easements dui	ring the year		
	212.						
8							
	and section 170(h)(4)(B)(ii)?				X Yes No		
9	In Part XIII, describe how the organization reports conservat	ion easements in its reven	ue and expense stat	ement and			
	balance sheet, and include, if applicable, the text of the foot	note to the organization's	financial statements	that describes	the		
	organization's accounting for conservation easements.						
Pal	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.						
	Complete if the organization answered "Yes" on Form						
та	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works						
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public						
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
D	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,						
	provide the following amounts relating to these items:			¢			
	(i) Revenue included on Form 990, Part VIII, line 1						
2	(ii) Assets included in Form 990, Part X \$						
~	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:						
а	Revenue included on Form 990, Part VIII, line 1			\$			
	Assets included in Form 990, Part X						

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Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, o	r Other	Similar A	ssets(con	tinue	d)
3	Using the organization's acquisition, access	on, and other record	ls, check any of the	following that	t make sig	nificant use o	of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	m				
b	Scholarly research e U Other								
С	c Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5									
	to be sold to raise funds rather than to be m						Yes		X No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organization	on answered "	Yes" on F	Form 990, Par	t IV, line 9,	or	
1a	Is the organization an agent, trustee, custod		-					_	
	on Form 990, Part X?						຺∟∟⊔ Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
							Amoı	ınt	
	Beginning balance					1c			
	Additions during the year					1 1			
е	Distributions during the year					1e			
f	Ending balance					1f	T 1		
	2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?								No
	If "Yes," explain the arrangement in Part XIII.					· · · · · · · · · · · · · · · · · · ·	<u></u>	L	
Pai	Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years b								
		eginning of year balance 3,755,558. 1,859,192. 1,859,192. 1,827,466.							4,957.
	Contributions	10,600.	1,340,409.	 		104,4			6,116.
		investment earnings, gains, and losses -205,187. 637,459. 6,895. 76,							
	Grants or scholarships			-					
е	Other expenditures for facilities	131,856.	81,502.			70 6	:00	7	0 021
	and programs	131,830.	01,302.	1		79,6	,09.		9,921.
	Administrative expenses End of year balance	3,429,115.	3,755,558.	1,859	192	1,859,1	92	1 82	7,466.
_	Provide the estimated percentage of the cur				, = 5 2 •	1,000,1		1,02	7,400.
2	Board designated or quasi-endowment	28.6000	e (iirie Tg, columin (i %	ajj rielu as.					
	Permanent endowment 44.2000	%							
	Term endowment 27.2000								
·	The percentages on lines 2a, 2b, and 2c sho	Ī.							
32	Are there endowment funds not in the posse	•	ation that are held s	and administer	rad for the	2			
ou	organization by:	331011 Of the organiza	ation that are note	ina aaniinistoi	ica ioi tiic	•		Ye	s No
	(i) Unrelated organizations						3a(+	X
	(ii) Related organizations							-	Х
b	If "Yes" on line 3a(ii), are the related organiza								
4	Describe in Part XIII the intended uses of the								
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a.	See Form 990	, Part X, liı	ne 10.			
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) Acc	cumulated	(d) Bo	ook va	alue
	,	basis (investr		(other)		eciation	` ′		
1a	Land		8,15	7,935.					935.
	Buildings			9,671.	3,13	35,705.			966.
	Leasehold improvements								
	Equipment		26	4,205.	1!	57,192.	1	07,	013.
	Other								
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10c.)			10,9	38,	914.
		·				Scho	dula D (Eo	rm 00)))

Schedule D (Form 990) 2022 Adduboli Soc.	TECA OT MEM II	ampsiire 02-0005522 Page
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) Real estate investments	1,331,000.	End-of-Year Market Value
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,331,000.	

| Part VIII | Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Split interest argreements	3,265,766.
(2) Other assets	1,500.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	3,267,266.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	Gift annuity payable	56,889.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	56,889.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

02-	-60	05	322	Page 4
U 2	UU	' U _	<i>, , ,</i> , , ,	Page 4

Part X	Reconciliation of Revenue per Audited Financial Staten	nents With	Revenue per R	eturn	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1 Tot	al revenue, gains, and other support per audited financial statements			1	2,530,773.
2 Am	ounts included on line 1 but not on Form 990, Part VIII, line 12:				
	t unrealized gains (losses) on investments		-488,858.		
	nated services and use of facilities				
	coveries of prior year grants				
d Oth	ner (Describe in Part XIII.)	2d	52,479.		
	d lines 2a through 2d		1	2e	-436,379.
	otract line 2e from line 1			3	2,967,152.
	ounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
	estment expenses not included on Form 990, Part VIII, line 7b				
	ner (Describe in Part XIII.)	4b			0
	d lines 4a and 4b		ī	4c	0.
	ral revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,967,152.
Part X	Reconciliation of Expenses per Audited Financial State		n Expenses per	Ketu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				2 274 460
	al expenses and losses per audited financial statements			1	2,274,468.
	nounts included on line 1 but not on Form 990, Part IX, line 25:	1.1			
	nated services and use of facilities				
	or year adjustments	_			
	ner losses		52,479.		
	ner (Describe in Part XIII.)				52 170
	d lines 2a through 2d		T T	2e	52,479. 2,221,989.
	otract line 2e from line 1			3	2,221,909.
	nounts included on Form 990, Part IX, line 25, but not on line 1:	ا ـه ا			
	estment expenses not included on Form 990, Part VIII, line 7b				
	ner (Describe in Part XIII.)	· ·		4.	0.
	d lines 4a and 4b		1	4c	2,221,989.
	al expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) III Supplemental Information.			5	2,221,505.
	he descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV lings 1h	and 2h: Part V. line /	1. Dart	V line 2: Part VI
	and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			+, rait.	A, IIIIe Z, Fait Ai,
iiries zu a	and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any ac	uditional infor	mation.		
Part	II, Line 3:				
1410	11, 11110 3.				
Betwe	een the years ending March 2023 and Mar	ch 2022	the Orga	niza	ation took
Dec.	sen one years enamy naron rors and nar	011 2022	i, ciic orga		201011 00011
subst	antial efforts to improve its record k	eeping	and tracki	na a	of
<u> </u>	Janoiai Cilolos Co Implovo Ios Icocia I	<u>oop = ::: 9</u>	did ordoni.	9 \	
easer	ment-properties, and their maintenance	needs a	nd conditi	ons.	
	mene propercies, and energy married				
Acco	dingly, while the number and acreage o	f conse	rvation ea	seme	ents has
	and the same and t				
incre	eased when compared to the Organization	's prev	iously file	ed t	cax
	g		<u>, , , , , , , , , , , , , , , , , , , </u>		
retui	rn, there has, in reality, been no actu	al char	aes to the	eas	sement
	,		9		
prope	erties, nor any acquisitions of new eas	ements	during the	vea	ar ending
<u> </u>			<u> </u>		<u> </u>
March	n 31, 2023.				
	·				
Part	II, line 9:				
The (Organization reports as program revenue	s on Pa	rt VIII and	d pı	rogram
					-
exper	uses on Part IX the income generated fr	om and	the costs	incu	ırred,

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respectively, related to conservation causes and the maintenance of its conservation easements. Because of the easements' intrinsic and intertwined relationship to the Organization's charitable purpose and mission, as well as the Organization's other conservation-related activities, it is not administratively reasonable for the Organization to separately state most revenues and expenses directly and specifically related to the easements.

Additionally, the Organization is a membership organization whose volunteers work directly with Organization personnel to further the Organization's mission. Volunteers serve in teaching positions as trip leaders and assistants, act as environmental advocates, provide field assistance in managing and monitoring wildlife populations, act as sanctuary caretakers, and provide administrative and grounds keeping services. The value of such services has not been recorded in the Organization's audited financial statements, nor are such services included within the values reported on this Form 990, Parts VIII or IX. The Organization was able to determine that it reimbursed travel and mileage costs of \$212 for the year covered by this tax return and related to the preservation of the conservation easements.

Lastly, as the Organization's easements are included within the Organization's overall conservation activities and protected properties, the Organization's audited financial statements do not separately address or contain a footnote to discuss the easements specifically or on a standalone basis.

Part III, line 1a:

In fiscal year 2022 the Society adopted a change in accounting principle under Other Presentation Matters - General (Subtopic 360-45): Disclosure of Art, Historical Treasures, and Similar Assets, under which the practice of capitalizing and recognizing collections in the financial statements was discontinued.

As allowed by Other Presentation Matters - General (subtopic 360-45):

Disclosure of Art, Historical Treasures, and Similar Assets, the Society

does not capitalize its collections as an asset in the statement of

financial position. The art collection includes John James Audubon's

"Viviparous Quadrupeds of North America."

Purchases of collection items are recorded as decreases in unrestricted net assets in the year in which the items are acquired, or as a decrease in net assets with donor restrictions if the assets used to purchase the items are restricted by donors. Contributed collection items are not reflected on the financial statements. Proceeds from deaccessions or insurance recoveries are reflected as increases in the appropriate net asset classes.

In reviewing the accounting treatment of its art collection during the year ended March 31, 2022, the Society adopted the accounting policy to not reflect collection items in its financial statements, and therefore adjusted the 2021 financial statements in order to record the accounting effect of removing the art collection from the statement of financial position.

During fiscal year 2022, the Society adopted a change in accounting

Part XIII | Supplemental Information (continued)

principle under Other Presentation Matters - General (Subtopic 360-45):

Disclosure of Art, Historical Treasures, and Similar Assets, which allows an entity to not capitalize collections. With the adoption of this principle, the Society discontinued the practice of capitalizing and recognizing the collections in its combined financial statements. The application of the accounting principle was applied retrospectively, which resulted in a reduction of net assets of \$225,000 as of March 31, 2021, compared to the previously issued financial statements. The change in accounting principle was preferable, based on management's intent to hold the assets for long-term purposes, the illiquid nature of the assets, and industry trends for comparable entities with collections.

For the year covered by this tax return, the Organization continues to maintain the election outlined above and first adopted in the year ending March 31, 2022.

Part V, line 4:

The Society has a policy of appropriating for distribution 4% of its entire endowment fund's average fair value over the prior twelve quarters through the calendar year-end proceeding the fiscal year in which the distribution is planned, unless additional amounts are appropriated by the Board. The Society expects the current spending practice to allow its endowment funds to grow, which is consistent with the Society's objective to maintain the purchasing power of the endowment assets and to provide additional real growth through investment return.

Part X, Line 2:

The Society is a tax-exempt organization as described in Section 501(C)(3)

of the Internal Revenue Code, (IRC) whereby only unrelated business income, as described by Section 512(a)(1) of the IRC, is subject to federal income tax. For the years ended March 31, 2023 and 2022, there was

no liability for a tax on unrelated business income.

The Society has adopted the provisions of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740, Accounting for Uncertainty in Income Taxes. Accordingly, management has evaluated the Society's tax positions and concluded the Society has maintained its tax-exempt status, does not have any significant unrelated business income, and has taken no uncertain tax positions that require adjustment or disclosure in the financial statements. With few exceptions, the Society is no longer subject to income tax examinations by the U.S. Federal or State tax authorities for tax years before 2019.

Part XI, Line 2d - Other Adjustments:

Rental	expenses	52,479	9.
		·	

Part XII, Line 2d - Other Adjustments:

nonear onponeor	32,113

Schedule D (Form 990) 2022

52.479.

Rental expenses

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Schedule M (Form 990) 2022

	Audubon Soci	era or	меw нашр	snire			02-	0005	<u>3 4 4</u>	
Pai	rt I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	g r		ethod of	d) determin bution a	_	:s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded	Х	6	22,410	.Gif	Et I	Date	FMV		
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other				1					
18	Collectibles									
19	Food inventory	X	1	241	.Val	Lue	Per	Book	s	
20	Drugs and medical supplies									
21	Taxidermy				+					
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (Equipment/Paint)	X	5	1,594	. Va 1	116	Per	Book	S	
26	Other (Bug/Sun Spray)	X	1							
	Other (Bird Houses)	X	1					Book		
27 28	Other (DITA HOUSES)	21		400	· Va.	Luc	101	DOOK		
<u>20</u> 29	Number of Forms 8283 received by the organi	zation during	the tax year for a	ontributions						
29	for which the organization completed Form 82									
	for which the organization completed form 62	oo, Fait V, L	onee Acknowledg	Jernent 29					Yes	No
20-	During the year, did the organization receive b	v oontributie	n any proporty roy	acutad in Dout I linea 1 thre	uah 00	that	:4		162	INO
Sua		-			-	o, mai	IL.			
	must hold for at least 3 years from the date of							20-		х
L-	exempt purposes for the entire holding period							. 30a		- 43
	If "Yes," describe the arrangement in Part II.	ooliev that "	aguiros tha ravia	of any nonetenderd centri	hutions	.2		24	Х	
31	Does the organization have a gift acceptance					of		. 31	77	
3∠a	Does the organization hire or use third parties		-	· · ·				00-	Х	
1.	contributions?							. 32a	77	
	If "Yes," describe in Part II.	-l		fam.udalala a.e.l						
33	If the organization didn't report an amount in o	oiumn (c) fo	r a type of propert	y for which column (a) is cl	iecked	,				
	describe in Part II.									

232141 09-09-22

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Internal Revenue Service

Name of the organization

Audubon Society of New Hampshire

Employer identification number 02-6005322

Form 990, Part III, Line 1, Description of Organization Mission:

We fulfill this mission by setting and achieving annual goals in environmental education, conservation science, environmental policy and land management on our wildlife sanctuaries throughout New Hampshire.

Our science research informs our statewide education programs in grades

K to 12 in NH public and private schools and for people of all ages at

our centers and sanctuaries. We publish our research for the benefit

of our members, both New Hampshire state and federal agencies, other

environmental nonprofit partners and the general public to increase

awareness of the importance of bird and other wildlife in New

Hampshire.

Form 990, Part III, Line 4a, Program Service Accomplishments:

Our Nature Centers host a wide variety of onsite educational

programming that includes preschool classes, home school classes, both

guided and self-guided nature walks, professional development

opportunities for K-through-12 teachers, and educational lectures. Our

programming annually reaches over 40,000 adults and children.

As part of NH Audubon's outreach, each Center offers offsite

programming to schools, camps, and other organizations throughout the

state, often which use live animals including raptors, amphibians, and

reptiles. Our naturalists deliver over 650 school programs each year,

facilitating over 21,000 student experiences.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Our school programs are aligned with the current New Hampshire state

science frameworks, which augment traditional classroom instruction by

providing hands-on experimental and experiential learning

opportunities. Additionally, the MacLane and Massabesic Centers

operate nature-based school vacation and summer camps, which annually

host over 300 children ranging from 4 to 15 years of age.

Form 990, Part III, Line 4b, Program Service Accomplishments:

For example, the Organization works to protect:

- 39 separate wildlife sanctuaries, which amount to nearly 7,500 acres of protected land;
- 4 properties that are maintained under a Memoranda of Understanding which dictates that, of these lands, at least 1,250 acres is to be monitored and managed for their conservation and environmental values

 -An additional 29 land easements across nearly 2,500 acres.

In 31 of these properties, there are trail systems totaling 75 miles of maintained trails. Many sanctuaries are heavily visited for environmental education and low impact recreational uses. In particular, Pondicherry, Ponemah Bog, Massbesic, Silk Farm, Paradis Point, and Willard Pond Wildlife Sanctuaries are visited annually by more than 20,000 individuals.

Form 990, Part III, Line 4c, Program Service Accomplishments:

We also engage a large cadre of citizen scientists in our work.

Approximately 1,783 volunteers contribute over 11,600 hours annually.

Name of the organization
Audubon Society of New Hampshire

| Employer identification number | 02-6005322

NH Audubon's advocacy work promotes science-based public policy at national, state, and local levels. An environmental policy and advocacy team composed of both staff and volunteers determines our positions on proposed legislation and delivers testimony at hearings. Staff members represent the organization in various state policy working groups and technical committees, and they also participate in state and regional coalitions. NH Audubon collaborates with other nonprofit organizations, state and local agencies, academic institutions, municipalities, and businesses to advance conservation causes. We respect our collaborators' perspectives while advocating the best possible environmental outcomes.

Form 990, Part VI, Section A, line 4:

During the year ending March 31, 2023, the Organization made changes to its bylaws. Specifically, the Organization approved two significant amendments to its bylaws for this tax year:

1. Article IV, Board of Trustees, Section 2, Trustees, was amended to state the following:

"The Board shall consist of not more than 20 Trustees nor fewer than 12, one of whom is a Trustee of the Loon Preservation Committee, to be appointed by the Loon Preservation Committee; one of whom is a member of the Newfound Audubon Committee appointed by that committee; one of whom is a member of the Massabesic Audubon Committee appointed by that committee; and the remainder of whom are to be elected by members of the Society at the Annual Meeting."

Name of the organization

Audubon Society of New Hampshire

Employer identification number 02-6005322

The preceding paragraph supersedes and updates the Organization's previous bylaws' committees, chapters, and processes for board member appointment.

2. Article VI, Chapters, was amended to state the following:

"In order to encourage and increase statewide support of the Society's mission, the Board may authorize Regional Chapters. The purpose of Regional Chapters will be to increase the Society's membership and to organize public activities and events that align with the Society's mission and program priorities."

Additionally, the amended Article VI removed multiple paragraphs describing the processes and procedures for Chapter Authorization, Chapter

Administration, and the Council of Chapters. The amended Article VI text as quoted in the preceding paragraph now represents all of the amended Bylaws' disclosures and requirements regarding Corporate Chapters.

Form 990, Part VI, Section A, line 6:

The Audubon Society of New Hampshire is a membership organization. Most members pay annual membership dues; some members are granted complimentary membership. Classification of members and the amount of their dues shall be determined from time to time by the Board. Any person or organization who applies for membership and pays an annual membership fee shall be a member of the Society. Such memberships may be canceled for nonpayment of dues.

All members shall have the same rights within the Society. Non-dues paying members may be permitted at the sole discretion of the Board.

Additionally, in order to encourage and increase statewide support of the

Society's mission, the Board may authorize Regional Chapters. The purpose of Regional Chapters will be to increase the Society's membership and visibility by organizing public activities and events that align with the Society's mission and program priorities. The Organization has written policies and procedures governing the activities of such chapters, and chapters are disclosed and discussed in the Organization's governing documents.

Form 990, Part VI, Section A, line 7a:

Members of the Organization elect the board at the annual meeting, and may exercise their right to influence the Board's composition.

The Board shall consist of not more than 20 Trustees nor fewer than 12, one of whom is a Trustee of the Loon Preservation Committee, to be appointed by the Loon Preservation Committee; one of whom is a member of the Newfound Audubon Committee appointed by that committee; one of whom is a member of the Massabesic Audubon Committee appointed by that committee; and the remainder of whom are to be elected by members of the Society at the Annual Meeting. Trustees shall be members of the Society.

The Officers of the Society shall consist of a Chair, Vice Chair,

Treasurer, and Secretary, all of whom shall be Trustees, and such other

officers as the Board may from time to time determine. All officers shall

be elected by the Board at the first Board meeting following the annual

membership meeting, after consideration of the slate as may be recommended

by the Trustee members of the Nominating and Governance Committee. The

Chair will normally not serve more than one two-year term unless elected to

a subsequent one-year term by a 2/3 majority vote of the members present

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and voting at said Board Meeting.

Form 990, Part VI, Section A, line 7b:

Members of the Organization may influence or determine certain governance decisions of the Organization. A core way that the Members determine governance decisions of the Organization is through their role on various committees.

Nominating and Governance Committee: This Committee, consisting of at least four members, oversees Board recruitment, Board performance, and performance of the President.

Development and Membership Committee: This Committee, consisting of at least three members, oversees fundraising and fund development. The Committee Chair works closely with the Director of Membership & Development to guide fundraising strategies and actions.

Finance, Audit, and Investment Committee: This Committee, consisting of at least three members, oversees finances, financial reporting, audit, tax returns, investment strategies, and other financial matters. The Committee Chair (Board Treasurer) works closely with the Director of Finance to guide financial strategies and actions.

Environmental Policy Committee: An Environmental Policy Committee consisting of three or more members of the Society shall review public environmental policy issues in which the Society may have an interest, assist staff in the drafting of policy for the Society, and recommend to the Board for its approval positions to be taken to further the Society's

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Sanctuaries and Land Management Committee: A Sanctuaries and Land Management Committee consisting of three or more members of the Society shall recommend to the Board for approval the acquisition or sale of real property and conservation easements. The Committee shall also advise and assist the staff in the management of all Society-owned or sponsored sanctuaries and other real property and any equipment and appurtenances thereto.

Education Committee: An Education Advisory Committee consisting of three or more members of the Society shall consider issues important to the conduct of the Society's educational programs and recommend to the Board for its approval policies that may affect educational programming throughout the Society.

Conservation Science Committee: A Conservation Science Committee consisting of three or more members of the Society shall consider issues important to the Conservation Department, including priorities for action, communications strategies, recruiting volunteers, and safeguarding the intellectual independence of the Society's research and analysis.

Additionally, the power to alter, amend or repeal the Organization's By-Laws or to adopt new By-Laws, shall be vested in the Board of Trustees, but is subject to repeal or change by 2/3 majority action of the Members.

Form 990, Part VI, Section B, line 11b:

The Treasurer of the Board of Trustees and the finance committee review the 232212 10-28-22

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Form 990 and required schedules prior to submission to the IRS. The full
Board of Directors may not receive a Complete Copy of the Form 990

(including donor information) prior to its filing, though they are welcome to ask questions regarding the return as they consider the Organization's finances, operations, and tax obligations.

Form 990, Part VI, Section B, Line 12c:

Conflict of interest disclosures are distributed to board members annually in October following our September annual meeting. Should a conflict of interest arise, the board is notified and that board member is restricted from discussion and voting on the issue.

Form 990, Part VI, Section B, Line 15:

Executive compensation is reviewed by subcommittee of the Board of

Directors and takes into account comparable data with other local

organizations and accomplishment of goals. For any other officers or key

employees of the organization, the same process will be followed.

Form 990, Part VI, Section C, Line 19:

All documents subject to public disclosure requirements are made available to the public upon request.

Form 990, Part XII, Line 2c:

The audit process has not changed from the prior year.

Form 990, Part IX, Benefits Paid to Members:

The Society established a pooled income fund in March 1993.

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